## **Creating Synergistic Teams That Work**

There are significant reasons why some teams out-perform other teams. What are the qualities and characteristics of high performance teams? All of us like to be on a winning team, but we often find ourselves not knowing how to take our team beyond mediocrity. Learn about the four phases of team building and how to take your team to the next level. Discover the needs of team members and how those needs will be met. Define the levels of responsibility, goal setting, and decision making appropriate for your team and create a "Gung Ho" environment.

## **PURPOSE:**

Create peak performing teams.

## LEARNING OBJECTIVES:

- To identify the characteristics of synergistic teams.
- To establish the ideal behaviors that produce peak performing teams here.
- To uncover the strategies for enhancing team functioning and cohesiveness.