

Purposeful Leadership

How to Put the Right People on the Bus

Great managers do things differently. In most cases they break the rules of conventional wisdom. While many companies focus on pay, benefits, and promotions, these well-intentioned efforts miss the mark. The frontline manager is the key to attracting and retaining talented employees. We'll uncover the strategies and habits of "Great Managers" and learn the four critical functions they use to achieve a unique level of effectiveness with their people.

Most managers don't know the strengths of their people. In this session we'll learn to identify talents how to build them into strengths in order to enjoy consistent, near-perfect performance. To improve our teams, we'll also explore how to interview and choose those who possess the strengths we're looking for.

PURPOSE:

Hire and manage people according to their strengths.

LEARNING OBJECTIVES:

- Understand how to achieve a manager's most critical functions.
- To assess the strengths required for specific positions.
- To learn how to ask interview questions that reveal the presence of those strengths.