

# Purposeful Leadership

## Building Teams that Trust

Developing trust within an organization is a skill that can be learned. Furthermore, it *must* be learned because organizations and relationships will not last without it. Learn how transformational leaders create a culture where trust is a natural consequence and a benefit for all. Compare your team to the four phases of team development and plot a course for moving to the next phase. In this workshop we'll uncover the key behaviors that build trust on any level, in any organization. We'll also discover how the cycle of mistrust gets started and how it can spiral out of control. The ability to build trust may be the best-kept secret of the most influential leaders today.

### **PURPOSE:**

Develop trust-building skills in relationships.

### **LEARNING OBJECTIVES:**

- To understand the conditions and behaviors that leads to building trust.
- To understand the behaviors that undermine trust in the workplace.
- To learn how to build credibility through the use of personal power rather than positional power.